



AVID Center

Because Your Health Matters



Comprehensive Benefits Package

- 403(b) Retirement Plan with employer contribution (5%)
- Medical Insurance Plan
- Dental Care Plan
- Vision Care Plan
- Paid Time Off
- Employee Assistance Programs
- Other Paid Leave: jury duty, bereavement
- Prescription Drug Plan
- Mail Order Pharmacy
- Health Savings Account
- Flexible Spending Account for medical expenses
- Flexible Spending Account for dependent care expenses
- Basic Life and AD&D Insurance
- Voluntary Life Insurance for employees, spouses and dependent children
- Short Term Disability Insurance
- Long Term Disability Insurance
- Emergency Travel Assistance



Wellness and Work/Life Programs

- 10 Paid Holidays per year
- Annual All Staff Retreat
- Onboarding Program
- Internal and External Training Opportunities
- Tuition Assistance Program
- Individual Retirement Planning Sessions
- 24/7 Healthcare Information Line
- Business Casual Dress code
- Volunteering Opportunities
- On-site biometric screenings, blood drives, flu shot clinics, and health fairs
- Corporate discounts at hotels, car rentals and office supplies

**AVID fosters a collaborative environment
that supports a healthy work/life balance!**

Roz Hafner, volunteering at a Habitat for Humanity Build

